

Job-Skill Matching

TOWARDS

DECENT & PRODUCTIVE EMPLOYMENT



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Department of Labor and Employment



LFS results

INDICATOR	2010	2011	2012	2013*	2014 ^{P*}
Household Population (15 years old and over)	60,717	61,882	62,985	61,176	62,189
Labor Force ('000)	38,893	40,006	40,426	39,088	40,050
Employed Persons ('000)	36,035	37,192	37,600	36,286	37,310
Unemployed Persons ('000)	2,859	2,814	2,826	2,801	2,740
Underemployed Persons ('000)	6,762	7,163	7,514	6,912	6,870
Labor Participation Rate (%)	64.1	64.6	64.2	63.9	64.4
Employment Rate (%)	92.0	92.8	93.1	92.8	93.2
Unemployment Rate (%)	8.0	7.2	7.0	7.2	6.8
Underemployment Rate (%)	18.8	19.3	20.0	19.0	18.4

Source: Philippine Statistics Authority, averages of four (4) rounds of 2010-2014 Labor Force Survey

^P - Preliminary

* The annual estimates for 2013 and 2014 exclude Region VIII or Eastern Visayas.



LFS results

INDICATOR	JANUARY	
	2014*	2015* ^P
Household Population (15 years old and over)	61,777	62,870
Labor Force ('000)	39,387	40,090
Employed Persons ('000)	36,418	37,455
Unemployed Persons ('000)	2,969	2,635
Underemployed Persons ('000)	7,103	6,548
Labor Participation Rate (%)	63.8	63.8
Employment Rate (%)	92.5	93.4
Unemployment Rate (%)	7.5	6.6
Underemployment Rate (%)	19.5	17.5

Source: Institute for Labor Studies

*Excludes figure for Region VIII or Eastern Visayas.

P-Preliminary



LFS results

JANUARY 2015 LFS:

Youth composes **half of the
unemployed population**

47.3%

or 1.246 M

(vs. 48.2% or 1.432 M in January 2014)

15-24

YEARS OLD

48.8 %

or 1.287 M

(vs. 47.3% or 1.404 M in January 2014)

25-54

YEARS OLD

Source: January 2015 Labor Force Survey Results, Institute for Labor Studies

**Excludes figure for Region VIII or Eastern Visayas.*

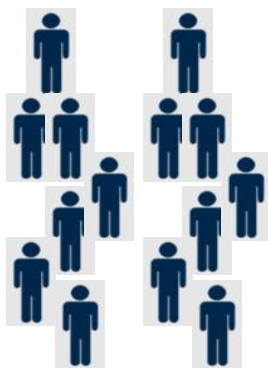


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LFS results

JANUARY 2015 LFS:

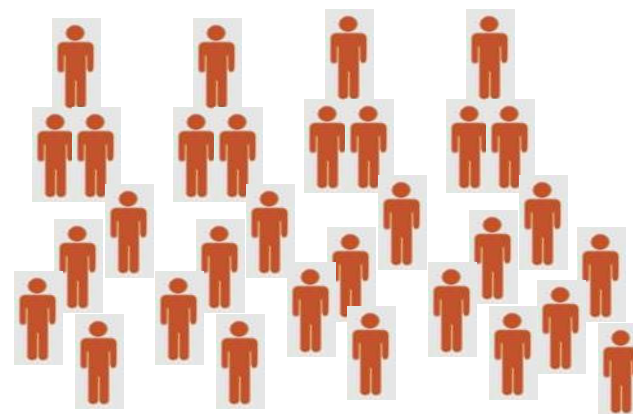
**Youth unemployment rate
is **more than half** the national rate**



6.6%

(vs. 7.5% in January 2014)

National unemployment rate



15.0%

(vs. 17.3% in January 2014)

Youth unemployment rate

Source: January 2015 Labor Force Survey Results, Institute for Labor Studies

**Excludes figure for Region VIII or Eastern Visayas.*



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LFS results

JANUARY 2015 LFS:

A considerable **part of the unemployed population** consists of **educated workers** – most probably the young ones


45.2% or **1.191 M** of the total unemployed have reached or graduated from **HIGH SCHOOL**
(vs. 45.4% or 1.347 M in January 2014)

About **0.881 M** of the total unemployed population have reached or graduated from **COLLEGE** or about **33.4%**
(vs. 33.1% or 0.983 M in January 2014)

Source: January 2015 Labor Force Survey Results, Institute for Labor Studies

**Excludes figure for Region VIII or Eastern Visayas.*





“... may limampung libong trabahong hindi napupunan kada buwan dahil hindi tugma ang kailangan ng mga kumpanya sa kakayahan at kaalaman ng mga naghahanap ng trabaho... Susuriin ang mga curriculum para maituon sa mga industriyang naghahanap ng empleyado, at gagabayan ang mga estudyante sa pagpili ng mga kursong hitik sa bakanteng trabaho.”

***- Pres. Benigno S. Aquino III
in his 2011 State of the Nation Address***

Job-Skill Matching Agenda



1

**Enhanced Basic Education
Curriculum (K to 12)**

2

Philippine Qualifications Framework

3

Career Guidance Advocacy Program

4

Enhanced PhilJobNet



Career Guidance Advocacy Program



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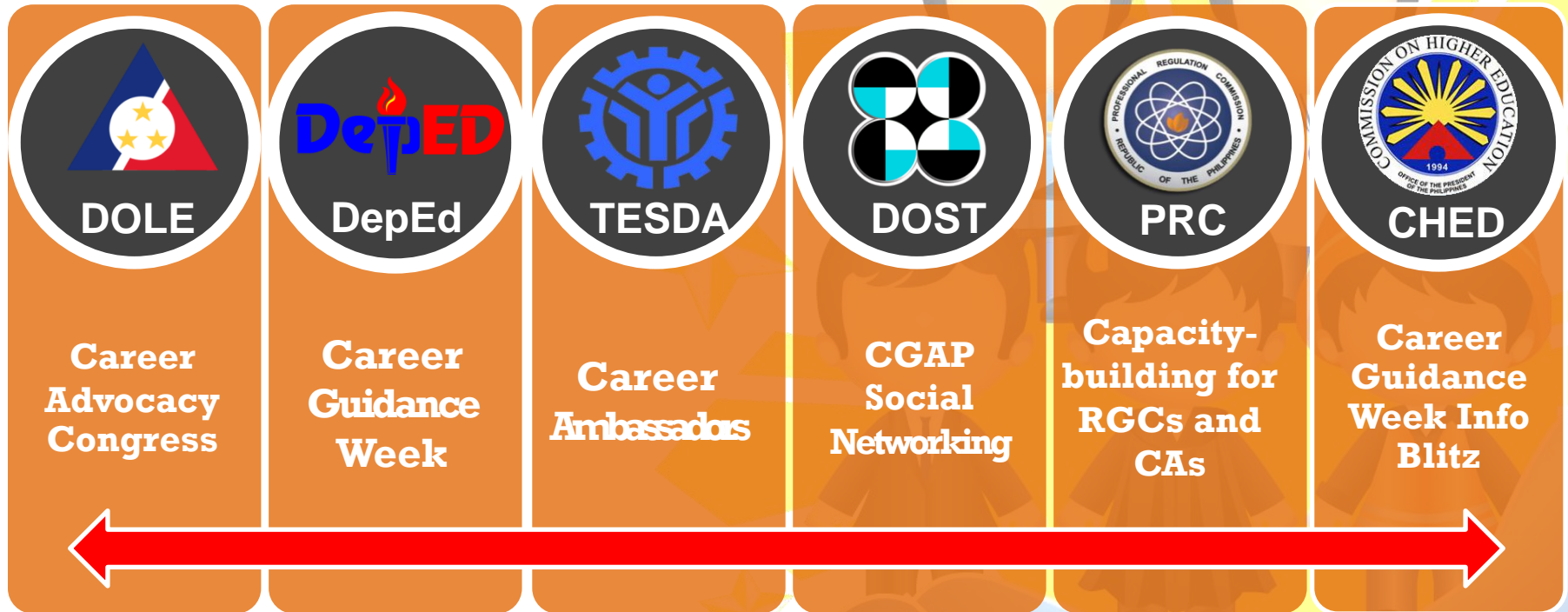


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CAREER GUIDANCE ADVOCACY PROGRAM



LABOR MARKET INFORMATION

KEY EMPLOYMENT GENERATORS

Agribusiness

Mining

Manufacturing

Power

Construction

IT-BPM

Health and Wellness

Hotel, Restaurant and Tourism

Wholesale & Retail Trade

Banking and Finance

Transport and Logistics

Ownership, Dwellings, and Real Estate

Education



EMERGING INDUSTRIES

Renewable Energy

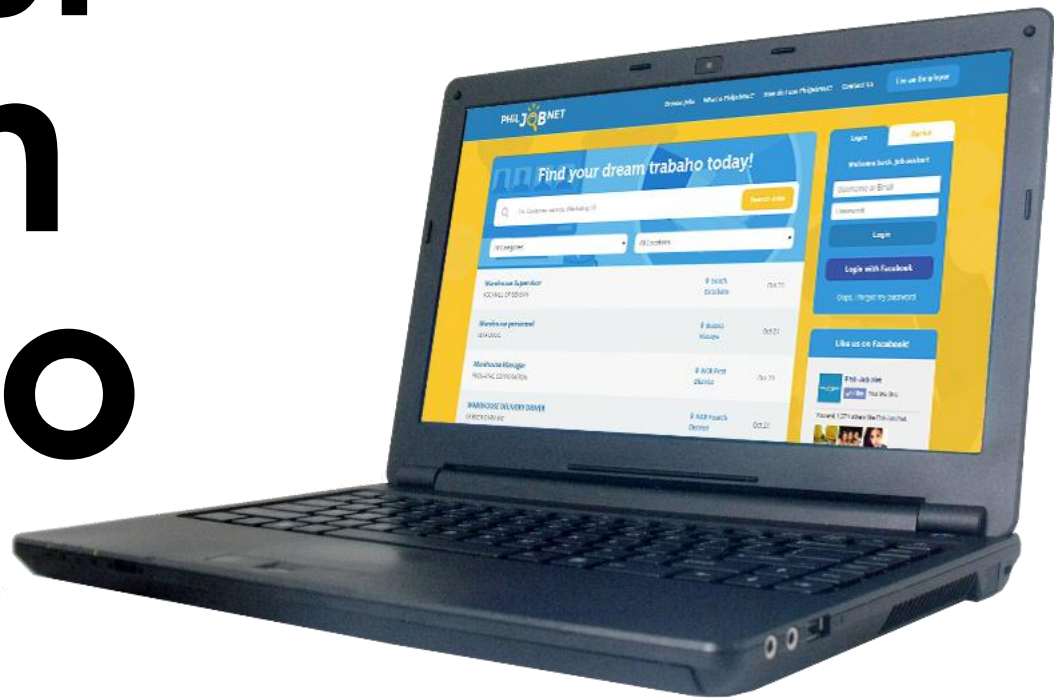
Shipbuilding



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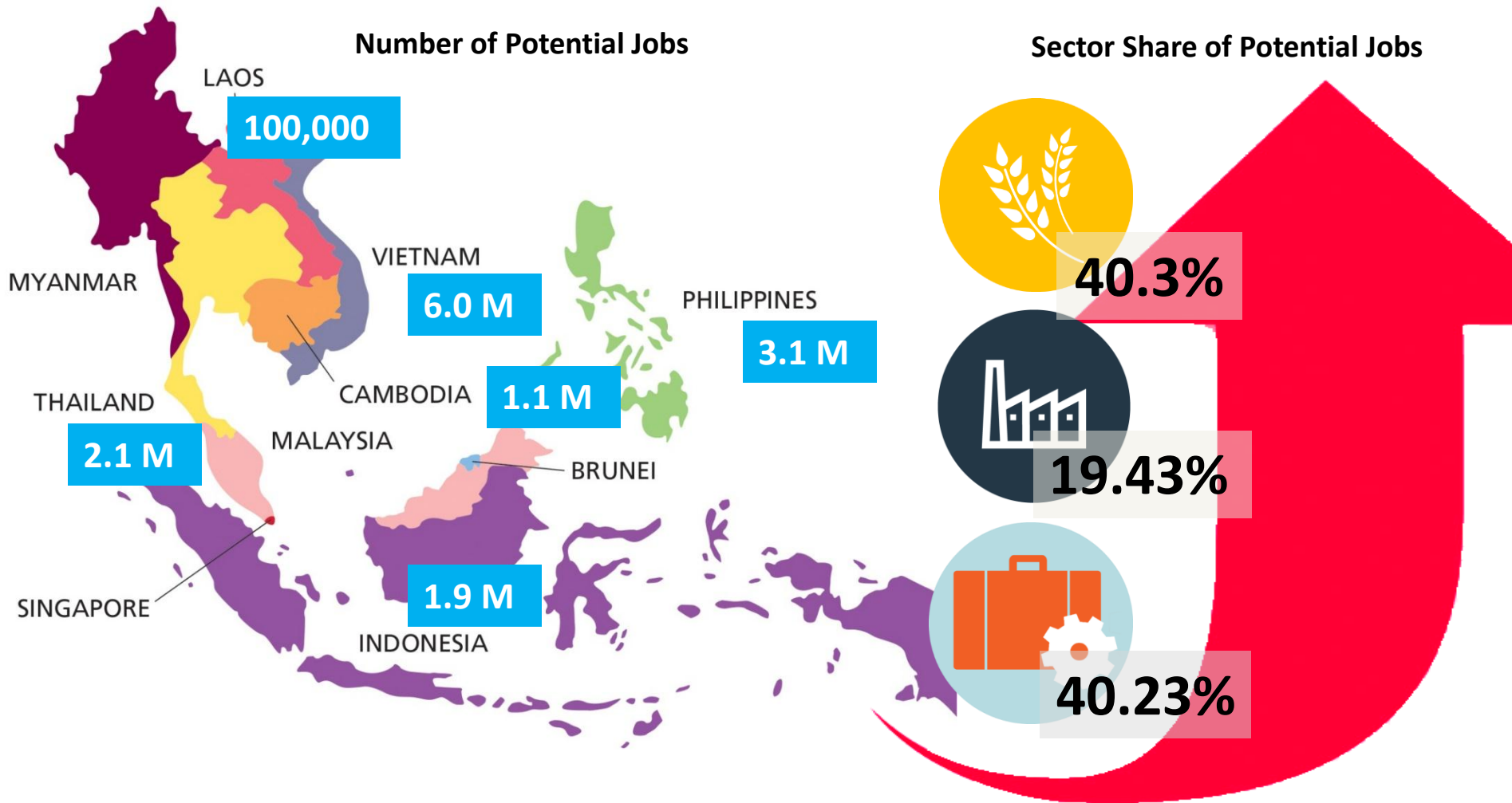


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The ASEAN ECONOMIC COMMUNITY, year 2025



Source: ILO and ADB (2014). ASEAN community 2015: Managing integration for better jobs and shared prosperity. Bangkok, Thailand: ILO and ADB



ASEAN: Skills with Demand, 2010-2025

High
Skill
14M

Medium
Skill
38M

Low
Skill
12.4M



Source: ILO and ADB (2014). ASEAN community 2015: Managing integration for better jobs and shared prosperity. Bangkok, Thailand: ILO and ADB



**Personal
Skills**

**Character
-building
Skills**

**Organizational
Skills**



Soft skills (or what is sometimes called 21st century skills) are important as further economic integration creates diverse and dynamic working environments.



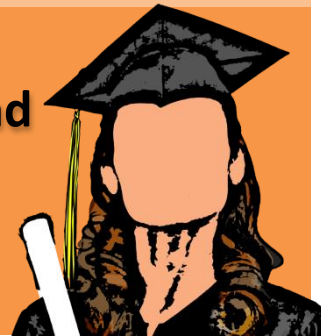
school-to-work transition

The school-to-work transition for many young Filipinos is associated with change, waiting, and uncertainty.



It takes a high school leaver up to 3 years to find a first job and 4 years to find a permanent wage job.

It takes a college graduate 1 year to find a first job and up to 2 years to find a permanent job.



The youth's educational attainment, age, behavior towards job searching, his family, social network, minimum wage, regulations and restrictions on employment arrangements are as strong factors influencing their school-to-work transition

Source: Bird, K. 2012. Are Filipino Youth off to a Good Start? Youth Labor Market Experience in the Philippines. ADB. Manila.



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recruitment and hiring

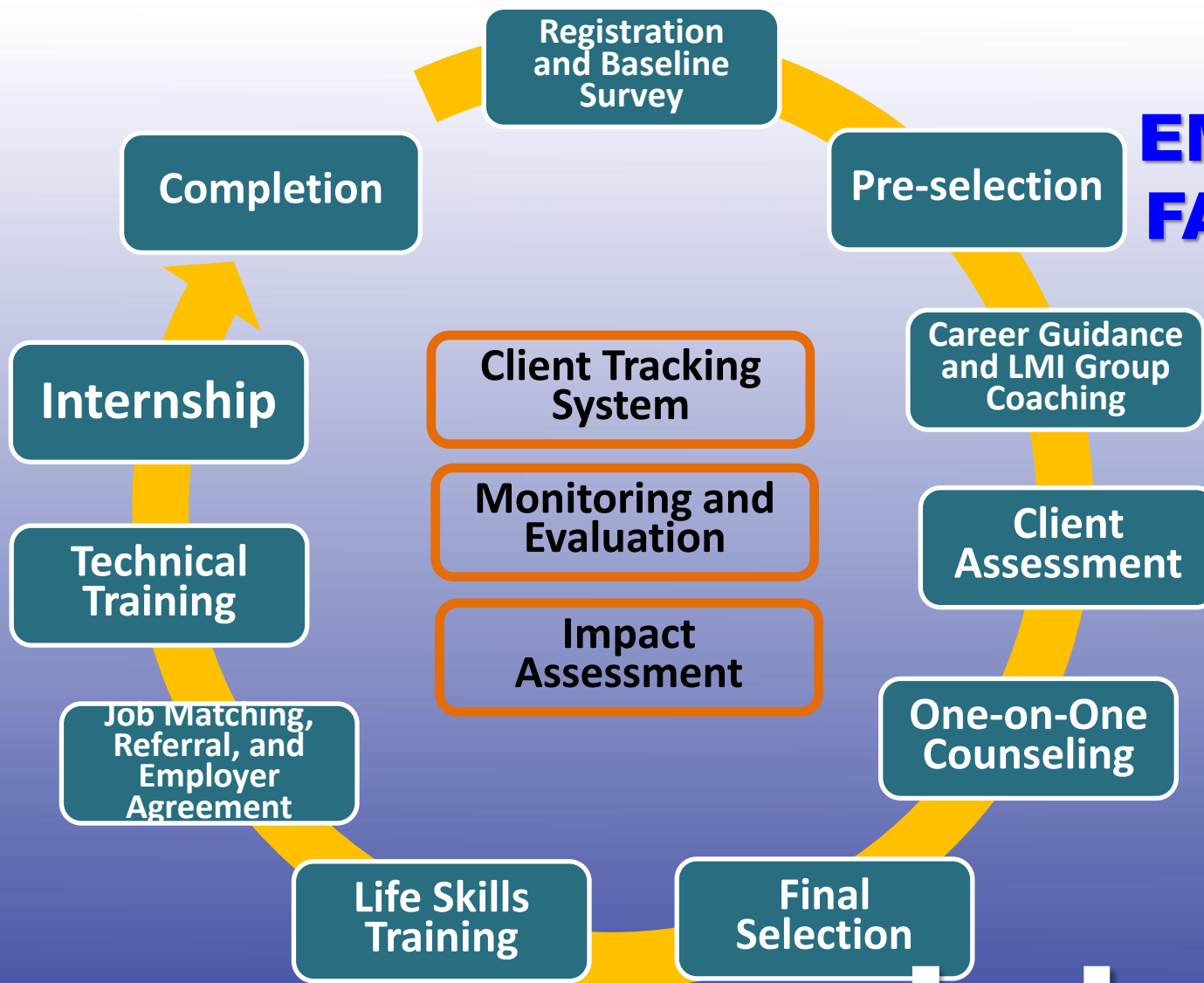
Reasons why entry-level jobseekers get rejected and employers have difficulties in their recruitment process:

- (1) lack of competency of the applicants
- (2) expectation of high salary
- (3) lack of years of experience
- (4) lack of applicant for the vacancy post
- (5) location/work schedule problem
- (6) lack of license/certification
- (7) preference to work abroad

*Source: Philippine Statistics Authority, 2009/2010 BLES
Integrated Survey (BITS)*



FULL CYCLE EMPLOYMENT FACILITATION SERVICES



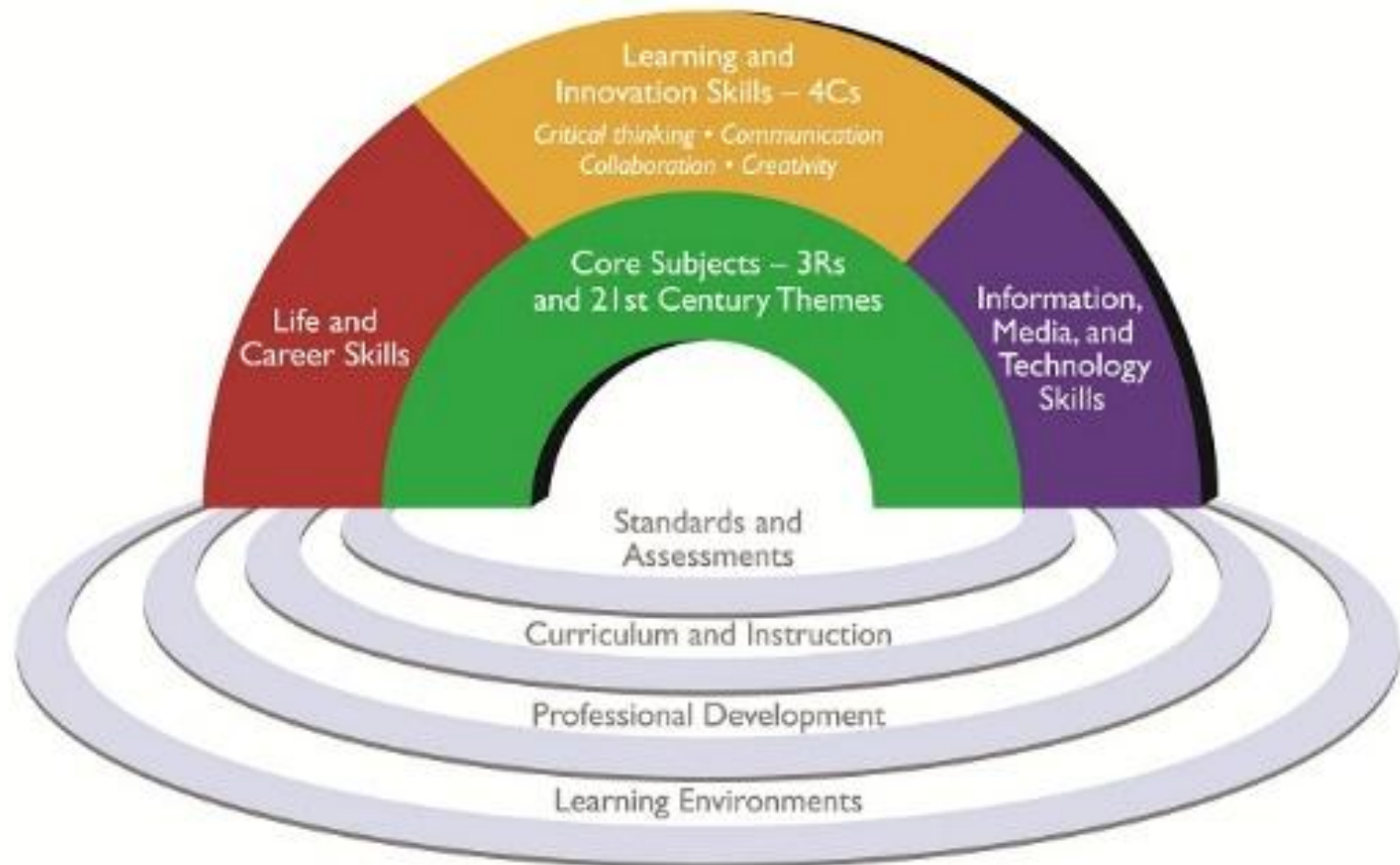
JobStart

PHILIPPINES



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21st Century Student Outcomes and Support Systems



Partnership for 21st Century Skills: Framework for 21st Century Learning



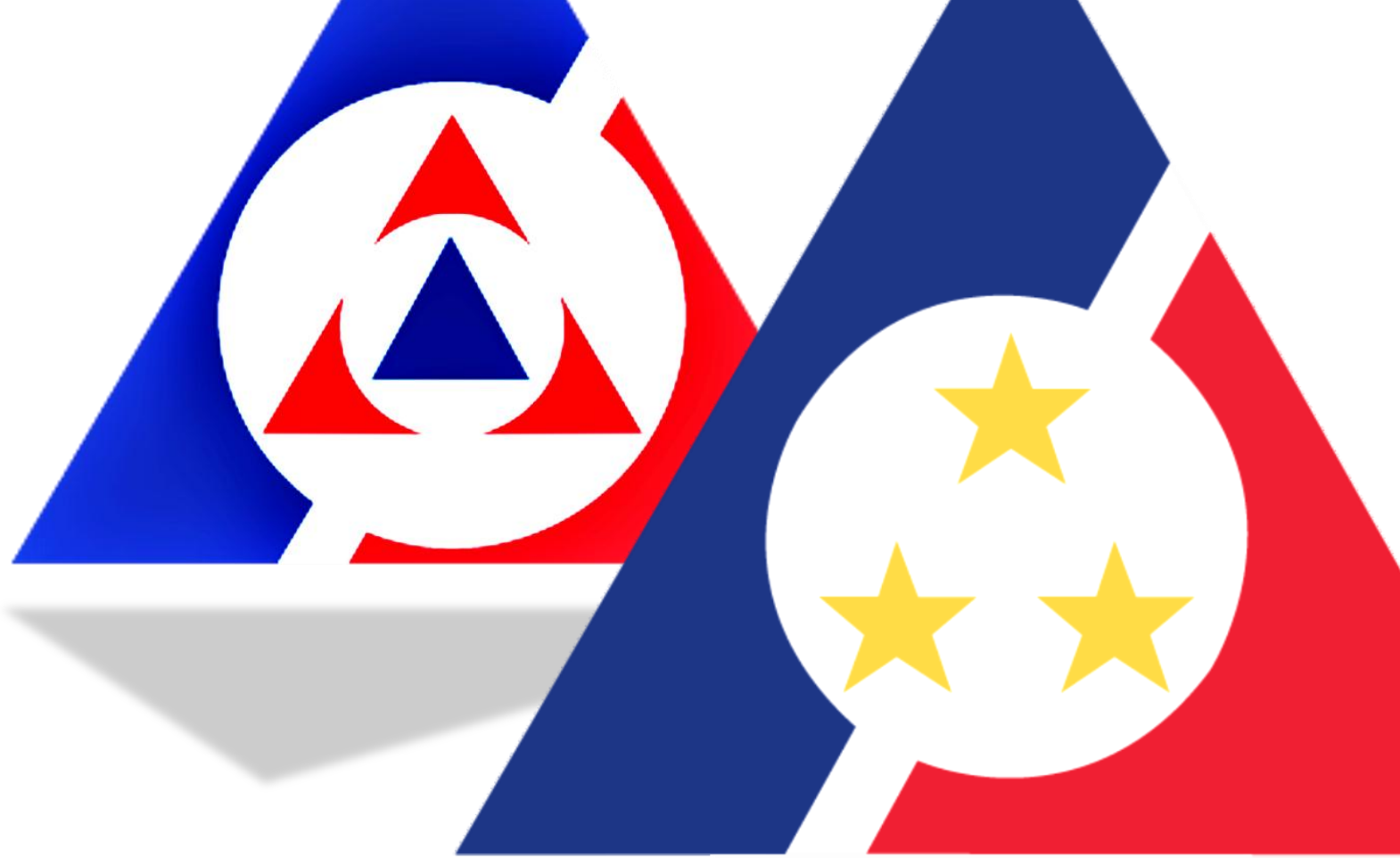
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PHILIPPINE TALENTMAP

COMPREHENSIVE TALENT PROFILE



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THANK YOU!

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